

Policy Type: Executive Limitations

Treatment of Students, Parents and Community

With respect to staff interactions with students, parents and the community, the Superintendent shall take reasonable steps to avoid causing or allowing conditions, procedures, actions or decisions that are or have the potential of being unlawful, unethical, unsafe, disrespectful, disruptive, undignified or in violation of Board policy.

Accordingly, the Superintendent may not:

1. Use methods of collecting, reviewing, transmitting or storing information that fail to reasonably protect confidential information.
2. Fail to provide for effective handling of grievances and complaints.
3. Fail to take reasonable steps to protect against illegal conditions and procedures.
4. Fail to establish policies and procedures that comply with applicable federal and state laws.
5. Fail to take reasonable steps to inform students, parents and the community of district policies and procedures of the district.
6. Fail to respond in a meaningful and timely manner within best practice or legal constraints to concerns raised by students, parents and community members. Fail to report on any serious or repeated concerns and responses to the Board.

Adopted: March 2017

LEGAL REFS.:

Constitution of Colorado, Article II, Section 4 (*religious freedom*)
 20 U.S.C. 1232c (*parent consent for non-emergency physical examination or screening*)
 20 U.S.C. 1232g (*Family Educational Rights and Privacy Act*)
 20 U.S.C. 1232H (*protection of pupil rights*)
 20 U.S.C. 6301 *et seq.* (*No Child Left Behind Act of 2001*)
 Title 1, Part A, Section 1118 (*Title I parent involvement requirements*)
 Title I, Part A, Section 1114 (b)(1)(F) (*Schoolwide Reform Program must include strategies to increase parent involvement*)
 Title I, Part A, Section 1115 (c)(1)(g) (*Targeted Assistance Program must include parent involvement strategies*)

Title I, Part A, Section 1116(a)(1)(D) *(school districts receiving Title I funds must review effectiveness of parent involvement acts and activities at schools)*
 Title I, Part F, Section 1606 (a)(7) *(Comprehensive School Reform Grant Program parent involvement requirements)*
 Title II, Part A, Section (a)(3)(B)(IV) *(preparing and training for highly qualified teachers and principals Grant Program parent involvement provisions)*
 Title I, Part A, Section 1112(g) *(parent involvement and notifications in districts using Title I funds to provide language instruction to limited English proficient students)*
 Title I, Part C, Section 1304 (b)(3) *(parent involvement and notifications in districts using Title I funds for the education of migratory children)*
 Title I, Part A, Section 1114 (b)(2) *(eligible school that desires to operate a schoolwide program must develop a comprehensive reform plan)*
 20 U.S.C. 7904 *(No Child Left Behind Act of 2001)*
 20 U.S.C. 7906 *(prohibiting against the use of title I Funds to operate a program of contraception in the schools contained in the No Child Left Behind Act of 2001)*
 Pub. L. 100-360, July 1, 1998 *(Medicare Catastrophic Coverage Act of 1988)*
 34 C.F.R. 99.1 *et seq.* *(regulations)*
 C.R.S. 13-22-101 *(18 is age of competence for certain purposes)*
 C.R.S. 18-6-101 *(abortion definition)*
 C.R.S. 19-1-303 and 304 *(records and information sharing under Colorado Children's Code)*
 C.R.S. 22-1-110.5 *(required exemption when curriculum includes discussion or instruction concerning human sexuality)*
 C.R.S. 22-1-120 *(rights of free expression for public school students)*
 C.R.S. 22-1-122 *(district shall comply with FERPA)*
 C.R.S. 22-1-123 *(district shall comply with federal law on protection of pupil rights; Colorado provisions regarding survey, analysis and evaluation of students)*
 C.R.S. 22-7-101 through 22-7-107 *(Educational Accountability Act of 1971) (local accountability programs)*
 C.R.S. 22-7-407 (5) *(informing parents about standards-based education)*
 C.R.S. 22-11-201 (4)(b)(I) *(accreditation contract must bind district to administer community involvement, including processes for parents)*
 C.R.S. 22-30.5-109 *(publicity regarding educational options)*
 C.R.S. 22-32-109 (1)(ee) *(duty to adopt policy prohibiting personnel from recommending certain drugs for students or ordering behavior tests without parent permission)*
 C.R.S. 22-32-109.1 (6) *(duty to establish policy on sharing information consistent with state and federal law in the interest of making schools safe)*
 C.R.S. 22-32-109.2 *(screening and treatment of emotional/mental disorders or disabilities)*
 C.R.S. 22-32-109.3 *(confidentiality of student records)*
 C.R.S. 22-32-109.3 (2) *(duty to share disciplinary and attendance information with criminal justice agencies)*
 C.R.S. 22-33-106.5 *(court to notify of conviction of crime of violence and unlawful sexual behavior)*
 C.R.S. 22-33-107.5 *(school district to notify of failure to attend school)*
 C.R.S. 24-72-204 (3)(a)(VI) *(schools cannot disclose address and phone number without consent)*
 C.R.S. 24-72-204 (3)(d) *(information to military recruiters)*
 C.R.S. 24-72-204 (3)(e)(I) *(certain FERPA provisions enacted into Colorado Law)*
 C.R.S. 24-72-204 (3)(e)(II) *(disclosure by staff of information gained through personal knowledge or observation)*
 C.R.S. 25-4-402 *(venereal disease diagnosis and reporting)*
 C.R.S. 25-6-102 *(prohibitions against restrictions regarding contraceptives)*

C.R.S. 26-4-531 (*districts who contract to receive federal funds for health services for students receiving Medicaid benefits may share information as allowed by parent/guardian*)

C.R.S. 27-10-103 (*voluntary applications for mental health services*)

1 CCR 301-1, Rules 2202-R.2.01 (4)(j) (*accreditation contract must include goals and processes for informing and involving parents, families, community and accountability committees*)

Monitoring Method: **Internal**

Monitoring Frequency: **July**